

JOB OPPORTUNITIES

Fiji Sugar Corporation Limited invites applications from suitably qualified, innovative and self-motivated individuals who meet our requirement to take up the following roles:

1.0 MECHANICAL ENGINEER

Reporting to the Mill Manager, this position oversees and is responsible for all Mechanical Engineering functions at the respective Mills. The person appointed will be part of the Senior Management team at the Mill Centres.

Principal Accountabilities:

- Develop recommendations for the acquisition of necessary mechanical and liaise with the Mill Team for the repairs of complex mechanical problems to meet business needs.
- Ensure that subordinates receive relevant training and experience necessary to improve their level of expertise.
- Order replacement components as required.
- Inspection of components of the mill concerned and compilation of status report.
- Ensure all work is carried out in accordance with standard operating procedures, codes of practice, industrial awards and agreements for quality outputs.
- Perform other duties assigned by the mill management.

Qualifications, experience and Skills:

- A minimum of Bachelor's qualification in Mechanical Engineering or equivalent qualifications preferably with a study in sugar Engineering specialization.
- Minimum of 15 years' experience in Sugar Mills.
- Thorough knowledge of Sugar Milling, Energy production and Process House is essential.
- A team player and must be able to work with minimum supervision.
- Knowledge of OHS legislation.

2.0 CORPORATE ELECTRICAL ENGINEER

Reporting to the Mill Manager, this position oversees and is responsible for all electrical operations and maintenance at the mills. The person appointed will be part of the Senior Management team at the Mill Centres.

Principal Accountabilities:

- Oversee and ensure timely completion of season and off-season works pertaining to the mill electrical equipments.
- Ensure that subordinates receive relevant training and experience necessary to improve their level of expertise.
- Ensure all works is carried out in accordance with standard operating procedures, codes of practice, industrial awards and agreements for quality outputs.
- Ensure achievement of operational targets and KPI's as set out by the mill management.

Qualifications/Requirements:

- A graduate in Electrical & Electronics Engineering.
- Minimum of 15 years of experience in sugar mills.
- A team player must be able to work with minimum supervision.
- Knowledge of OHS legislation.

3.0 HEAD PAN MAN

Principal Accountabilities:

- Planning boiling schemes as per the pan station load.
- Planning /Maintaining uniform house load in all the three shifts.
- Prepare vacuum pans for operations.
- Monitor and operate vacuum pans.
- Improving the sugar crystal size, colour, moisture and pol.
- Improving massecuite % cane.
- Responsible for Raw sugar pol control and final molasses purity control.
- Responsible for equipment and final product quality.
- Conduct training of personnel when required.
- Monitoring and maintaining KPI parameter.
- Monitoring Evaporator and centrifugal operation.

Qualification, experience and skills:

Candidates who have completed any Degree with SBCC or equivalent certificate in sugar boiling course.
Minimum of 20 years hands on experience in sugar boiling.
Candidates shall have commanding knowledge in sugarhouse boiling and communication skills and comfortable to use pan automation tools.
Knowledge of OHS legislation.

4.0 CO-GENERATION MANAGER

Reporting to the mill Chief Engineer – Labasa Mill, this position is responsible for day to day operations and maintenance of the Co-generation plant.

Principal Accountabilities:

- Oversee and ensure efficient and safe operation of Co-generation plant.
- Ensure all work is carried out to required standards and compliance to regulatory requirement.
- Ensure achievement of operational targets and KPI's as set by the

Corporation.

- Effectively supervise and manage subordinates in order to achieve department objectives/targets.
- Participate and conduct training of staff where required.

Qualifications/ Requirements:

- A graduate in Mechanical Engineering .
- Minimum of 10 years of experience in power plants.
- Must have sugar milling experience .
- A team player and must be able to work with minimum supervision.
- Knowledge of OHS and Environment legislation.

5.0 CO-GENERATION ELECTRICAL ENGINEER

The Electrical Engineer is responsible for the day to day operations and maintenance of Co-generation plant and Switch yards.

Principal Accountabilities:

- Oversee and ensure timely completion of season and off season works pertaining to the Co-generation electrical equipment's.
- Ensure that subordinates receive relevant training and experience necessary to improve their level of expertise.
- Ensure all works is carried out in accordance with standard operating procedures, codes of practice, industrial awards and agreements for quality outputs.
- Ensure achievement of operational targets and KPI's as set out by the mill management.

Qualifications/Requirements:

- A graduate/Diploma in Electrical & Electronics Engineering.
- Minimum of 5-10 years in sugar mill based cogeneration plant.
- A team player must be able to work with minimum supervision.
- Knowledge of OHS legislation.

6.0 CO-GENERATION TURBINE OPERATOR

The turbine operator is responsible for the day to day operations and maintenance of cogeneration plant.

Principal Accountabilities:

- Ensure day to day Co-generation operations meet the objectives.
- Ensure smooth and safe operation and maintenance of condensing and backpressure turbines and other equipments related to turbines.
- Ensure timely completion of season and off-season works pertaining to the Turbine equipments etc.,
- Ensure all works is carried out in accordance with standard operating procedures, codes of practice, industrial awards and agreements for quality outputs.
- Ensure compliance to relevant standards and other legal requirements. Ensure operation targets and KPI's are achieved.
- Perform other duties assigned by the supervisor.
- Provide on job training when required .

Qualifications/ Requirements:

- ITI Fitter or / Diploma in Mechanical Engineering.
- Minimum of 10 years sugar mill based cogeneration plant operation and maintenance.
- A team player and must be able to work minimum supervision.
- Knowledge of OHS legislation.

7.0 MILL FITTER

Reporting to team leader operations, the Mill fitter is responsible to ensure that the cane preparative devises are maintained and available for operations at all the times.

Principal Accountabilities:

- Ensure day to day milling operations meet the objectives.
- Ensure all maintenance of the cane preparative devises are carried out in a timely manner.
- Ensure all works is carried out in accordance with standard operating procedures, codes of practice, industrial awards and agreements for quality outputs.
- Assist in engineering calculations where required.
- Perform other duties assigned by the supervisor.
- Provide on job training when required .

Qualifications/ Requirements:

- A trade certificate fitting & machining / equivalent qualifications.
- Minimum of 10 years experience in sugar mills maintenance.
- Through knowledge of mill settings, front end preparative devises including crushers and diffuser.
- A team player and must be able to work minimum supervision.
- Knowledge of OHS legislation.

8.0 BOILING HOUSE FITTER

The Boiling house Fitter is responsible for the day to day operations and maintenance of boiling house equipments with major focus on all type of centrifugals.

Principal Accountabilities:

- Timely completion of season and off season works pertaining to the boiling house equipments, centrifugals, etc.,
- Conduct training of personnel when required.
- Ensure all works is carried out in accordance with standard operating procedures, codes of practice, industrial awards and agreements for quality outputs .
- Provide on job training when required .
- Perform other duties assigned by the supervisor .

Qualification, Experience And Skills:

- A trade certificate fitting & machining / equivalent trade qualifications.
- Minimum of 10 years experience in boiling house maintenance.
- Through knowledge of centrifugal maintenance and its operations.
- Through knowledge of sugar mill boiling house equipments.
- A team player and must be able to work with minimum supervision.
- Knowledge of OHS legislation .

9.0 PAN IN-CHARGE (Seasonal - 6 Months only)

The Position Pan In-charge is responsible for the day to day boiling of batch and continuous pans and control over the centrifugal operations and implementation of 'CBA' boiling scheme and to ensure continuous process operation is not disturbed during the implementation of 'CBA' boiling scheme.

Principle Accountabilities

- Prepare vacuum pans for operations .
- Monitor and operate vacuum pans .
- Improving the size of sugar crystals.
- Improving massecuite % cane .
- Responsible for raw sugar pol control and final molasses purity control.
- Responsible for equipment and product quality.
- Monitoring and maintaining KPI parameter.
- Monitoring centrifugals operation.

Qualifications/Requirements

- Certificate/ Diploma in sugar process from a recognized institution.
- A minimum of 20 years sugar process experience.
- Knowledge and experience in 'CBA' boiling scheme.
- Knowledge of OHS legislation.

10.0 BOILING HOUSE ENGINEER

The Boiling House Engineer is responsible for the day to day operations and maintenance of the boiling house equipments with major focus on all type of pumps used in sugar Industry, compressors, all type of reduction gears, vacuum filters, sugar drier and all type of centrifugals.

Principal Accountabilities:

- Ensure timely completion of season and off season works to meet business needs.
- Ensure that subordinates receive relevant training and experience necessary to improve their level of expertise.
- Ensure all works carried out in accordance with standard operating procedures, codes of practice, industrial awards and agreements for quality outputs.
- Ensure achievement of operational targets and KPI's as set out by the Corporation.
- Perform other duties assigned by the supervisor.

Qualification, Experience and skills:

- A graduate in mechanical engineering preferably with a study in a sugar technology institute specialization.
- Minimum of 15 years hands on experience in maintenance on sugar mill boiling house equipments.
- A team player and must be able to work with minimum supervision.
- Knowledge of OHS legislation.

Remuneration & Conditions of Service:

Remuneration package and other conditions will be discussed during the interview.

Applications for the above Positions to be submitted by the 14th of September 2018, together with a detailed CV and supporting references/Referee Names, and addressed to:

The Human Resources Department
FSC Limited – Head Office Or by e-mail to recruitment@fsc.com.fj
Private Mail Bag
LAUTOKA