

## MEDIA RELEASE

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### FSC offers redundancy packages to Penang Mill employees

FSC has offered redundancy packages to 104 Penang Mill employees. After the ravages of cyclone Winston in 2016, FSC closed the Rakiraki Mill and redeployed its personnel into the Rarawai and Lautoka Mills.

FSC CEO Graham Clark says “after almost three years of absorbing our Penang Mill employees into our Rarawai and Lautoka Mill operations, we have now given them the opportunity to either become permanent workers in the remaining two Viti Levu mills or take the redundancy package”.



**Above:** General Manager Corporate Services Kameli Batiweti and Employee Relations Manager Davendra Prasad overlooking a Penang Mill employee signing the receipt of his redundancy letter.

One of the provisions in the Employment Relations Act (ERA 2007), in regards to Redundancy is that the Employer make every effort to try and find alternative employment for Employees, whose position is being made redundant. FSC served the notice last week which will expire at the end of August. Management is also looking at alternative employment, where possible.

Clark says “some employees have indicated their intention to stay on and if they do, new contracts will be drawn up, however others will receive redundancy packages”.

The redundancy package includes a 4-months’ notice period that the employee will work or be paid in lieu of notice, plus a 3 months severance pay and a payment of 2 weeks for every year worked.

Clark says “we have managed to identify ten roles for potentially ten employees. It could be more as the months pass, we will have to wait and see”.

Employee letters were handed out this week to the Penang Mill employees.

**Right:** Employee Relations Manager Davendra Prasad overlooking a Penang Mill employee signing the receipt of his redundancy letter.



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