



Vacancy: Production Superintendent (Labasa Mill x1)

The Fiji Sugar Corporation Limited invites applications from suitably qualified, innovative, and self-motivated individuals who meet the requirements of this position to be based at Labasa Mill. Reporting to the Mill General Manager, the successful applicant will be overall responsible and accountable for all Production activities at the Mill.

Principal Accountabilities:

- Manage the daily operations of production stations from cane received to the production of quality sugar to international standards.
- Liaise with Service departments in the Factory to ensure that plants and machinery in production stations are operating at full capacity at all times.
- Ensure maximum output is generated at minimal cost by directly controlling/monitoring production station operations.
- Provide leadership to all subordinates and inform management on areas needing management attention.
- Directly administer and supervise the laboratory and production station staff and employees.
- Ensure that work is carried out in accordance with standard operating procedures, manufacturer's recommendations, legislative requirements, codes of practice and industrial awards and agreements.
- Prepare, monitor and ensure the financial budget is controlled and within the approved budget.
- Supervise on-the-job training for production staff and employees.
- Work with the Engineering team to ensure the mill maintenance plan and all activities are aligned with Corporate objectives and are effectively implemented within the required timeframe and approved budget.
- Ensure that a high level of hygiene and housekeeping is maintained at all times.

Qualifications/Persons Specifications Requirements:

- The successful candidate must have a Bachelor of Science or Bachelor of Technology Degree;
- Minimum Diploma in Management or Leadership or equivalent/higher related qualification would be an advantage;
- At least 5 year's experience as Assistant Production Superintendent;
- A minimum of 10 years' sugar milling experience with a demonstrated ability to lead and work in diverse and challenging sugar milling environments is preferred;
- Ability to lead a team and is committed, honest, flexible and innovative;
- Self-motivated with strong leadership and people skills;
- Must have excellent communication skills with a strong ability to interact at all levels of the organization;
- Be aware of international sugar production technology, trends and market developments relevant to the industry;
- Proficiency with computers, especially in database programs, is essential.

How to Apply

We offer an attractive remuneration package that aligns with your qualifications and experience, which will be negotiated with the successful candidate. To apply for these positions, please submit an updated resume, a cover/application letter outlining proven experience relevant to the role, and also an explanation of how you meet the desired position and location criteria. You are also required to submit your Qualification Certificates, Exam Results and Academic Transcripts. **Email your application to recruitment@fsc.com.fj or submit hard copies to the FSC Head Office, Balawa, Lautoka.**

Applications close on **Saturday, 08 February, 2025. Late or incomplete applications will not be considered.** *(Only shortlisted candidates will be contacted for an interview)*

"The Sugar Corporation is an equal opportunity employer."