



ROLE DESCRIPTION: Diesel Fitter

MISSION STATEMENT : Leading a change to a globally competitive market

REPORTING TO: Loco Foreman

1.0 PURPOSE OF THE JOB:

The position carries out efficient maintenance on locomotives and ensures that programmed maintenance is carried out to achieve minimum loco downtime and reduced costs in line with standard operating procedures.

1.1 DIRECT REPORTS: No direct reports (Refer job purpose above)

DUTIES AND RESPONSIBILITIES

LEADERSHIP

- Understand and take ownership of FSC's Vision, Mission and Values and ensure all work performed is aligned to it.
- Immediately report any issues that may require corrective actions and require disciplinary action to Team Leader Transport
- Ensure company assets and properties are protected at all times and immediately report any damage or abuse to Management.

FINANCE

- Be cost conscious and comply to cost effective strategies at all times as directed by Supervisors
- Ensure all work and materials suggested to be ordered by Supervisor are of required quality and cost effective to minimize wastage of materials at all times.

OPERATION

- Safely and effectively carry out slack season maintenance programmes on locomotives in line with standard work procedure
- Loco fitter shall also work on vehicles, heavy mobile plants like loaders, forklift, trucks and genset – do inspection, service and repair works, as work assigned by the supervisor
- Correctly identify and initiate parts replacement for expected components failures according to manufactures specifications

- Attend to locomotive breakdowns on a timely basis and carryout maintenance according to standard operating procedures
- Carry out schedule servicing according to standard operating procedures.
- Safely carry out simple gas/electric welding and minor electrical repairs
- Attend training courses, workshops and in- house training to upgrade skills and knowledge.
- Ensure to take full care of corporation equipments and machines at all times
- Be safety conscious and alert at all times
- Maintain high housekeeping standards in all area after completion of task.
- Ensure to take full care of corporation equipments and machines at all times
- Perform other duties assigned by the Loco Shed Foreman

COMPLIANCE

- Primary responsible and accountable for his own safety while at work
- Ensure he do not knowingly put their fellow workers at risk while at work
- Ensure compliance to operation procedures and safe work procedures.
- Ensure compliance Health and Safety and Environment legislative requirements
- Ensure compliance to responsibilities under OHS Management System manual
- Ensure compliance to all the Corporation's policies and procedures such as Time and Attendance, HR, Training, PPPM etc
- Comply with all Health and Safety requirements
- Ensure that all necessary PPE Equipments are worn at all times in the Loco shed and on all corporation worksites
- Ensure all work accidents and injuries are reported to the Supervisor immediately.
- Ensure adherence to Corporation's Values, Code of Conduct and Code of Business Conduct at all times.

3.0 JOB DIMENSIONS

No. Of Staff Controlled: - N/A

Budget Controlled- N/A

Financial Authority- No Authority

4.0 KEY REQUIREMENTS OF THE POSITION

Qualification

- Minimum or equivalent to form 6 pass with minimum qualification Trade Certificate in Automotive Engineering, completed the apprenticeship scheme and be analytical, team player, able to handle work under pressure.
- Must be able to work with minimum supervision

Experience

- At least a years of work experience in a similar environment with good knowledge about

the Transport operation in the sugar milling industry.

- Must have sound knowledge of all aspects of mill operations

Skills, Knowledge and Competencies:

- Is a team player who is able to work with cross section of staff.
- Self-starter who should be able to work with minimum supervision
- Conversant with all aspects of mill operation

5.0 KEY PERFORMANCE INDICATORS (To be reviewed)

KEY PERFORMANCE INDICATOR	Target	Overall KPI Weighting
1. Maintenance Activities (completed on time and within budget)/Loco Operating hours	100%	60%
2. OHSE Compliance	100%	20%
3. Budget Compliance	100%	20%

6.0 JOB ENVIRONMENT

- Workplace Location - Loco Shed
- 44 hours per week
- 18 days' annual leave
- Sick Leave as per FSTU Agreement (or as per contract)

7.0 DOCUMENT APPROVAL

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(Insert Employee Name and No.)

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Signature

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Name of Mill HRO

.....
Signature

Date:.....